

## 102 EQUAL EDUCATIONAL OPPORTUNITY

### I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the Carver-Scott Educational Cooperative (CSEC), District 930.

### II. GENERAL STATEMENT OF POLICY

- A. It is the CSEC's policy to provide equal educational opportunity for all students. The CSEC does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. The CSEC also makes reasonable accommodations for disabled students.
- B. The CSEC prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the CSEC's policy on harassment and violence and the CSEC's procedures for addressing such complaints, refer to the CSEC's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every CSEC employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate CSEC official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the executive director.

**Legal References:** Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)  
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)  
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

**Cross References:** MSBA/MASA Model Policy 402 (Disability Nondiscrimination)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)  
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)

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